



**FERNANDO HERRANZ**

Energetic and enthusiastic Human Resources professional, with more than 20 years of experience in varied areas of Human Resources, including Compensation, Benefits, HR Systems, Sales Compensation, Training and Development, Performance Management and HR Generalist. Last 15 years have been with international responsibility. Fernando's industry experience includes high tech, with positions held at Duracell Inc, Compaq Computer Corp, Hewlett Packard Co., BMC Software and most recently in the Oil and Gas industry at Exterran and Weatherford, where he currently holds the position of Director Global Compensation. Fernando also is a member of the Board of Directors to the Houston Compensation and Benefits Association. Fernando holds a BBA from Universidad de Las Americas, an HR degree from Pontificia Universidad Catolica de Chile and an MBA from University of Houston, C.T. Bauer College of Business. He is fluent in and English and Spanish languages.